



**Graduate Professional Assistant
GMU Esports
Student Involvement**

UNIVERSITY LIFE:

EVERY STUDENT SUCCEEDS

Mission:

University Life cares for the whole student by promoting inclusive well-being and fostering lifelong learning – preparing ethical leaders for the world.

Values:

TOGETHER, we achieve our mission through an unwavering commitment to our **values**:

Inclusion and Equity

- We are committed to cultivating an environment of engagement, connection, and belonging that is respectful and fair for everyone.

Leadership for Positive Change

- We are committed to cultivating leaders who critically examine and understand the potential impact of their decisions and act ethically.

Well-Being

- We are committed to cultivating an environment of understanding and fulfillment of both individual and community well-being that promotes purpose, vitality, engagement, and resilience.

Collaborative Community

- We are committed to cultivating a supportive network of colleagues that shares ideas, learns and creates together, and develops authentic connections.

Strategic Transformation

- We are committed to dynamic action in creating meaningful solutions to anticipate and meet the needs of an ever-changing community.

Student Involvement Mission Statement

We help students get connected to Mason Nation through campus-wide events, student organizations, trainings, student advocacy and personal interactions to bring ideas to fruition, create a sense of belonging and prepare students for success in their future.

Function:

The Graduate Professional Assistants for GMU Esports are 20-hour per week graduate assistantships in Student Involvement, which is housed in the Division of University Life at George Mason University. As a member of the Student Involvement team, the Graduate Professional Assistants for GMU Esports, report directly to the Executive Director of Student Involvement. Through advisement, team development and event management, the Graduate Professional Assistants will support the development of the gaming community at George Mason University and enhance students' affinity for the institution.

Required Skills/Qualifications:

- Must be enrolled in one of George Mason University's Graduate Programs for the Fall 2022 – Spring 2023 academic year;
- Prior experience and knowledge with playtime in at least one of the program's premier games and their respective esports scenes (League of Legends, Rocket League, Super Smash Bros., Overwatch, Valorant).
- Extensive multiplayer online PC gaming experience across multiple genres, preferably at a competitive and/or collegiate level
- Experience serving in a leadership capacity in an organization
- Must be reliable, responsible, self-motivated, confident, flexible, dedicated to enhancing the student experience
- Excellent written, verbal, and interpersonal skills;
- Ability to work in a high-paced, dynamic office atmosphere;
- Must exhibit professionalism and a strong work ethic.
- Must be able to join our team for the first day in the office on August 1, 2022;
- Availability to work nights and weekends.

Preferred Experience:

- Experience with project management with a focus on esports
- Prior experience with collegiate esports, esports student organizations, and/or tournament and esports community organizing/event planning
- Experience coaching an esports team
- Experience with team development training
- Strong understanding and ability to navigate multiple social media platforms including but not limited to Discord, Twitch, Twitter, and Instagram.

Position Responsibilities

The two graduate assistants will have split responsibilities that together will cover the following:

- One Graduate Assistant will serve as the advisor to the Premiere Managers of the competitive games and teams (Overwatch, League of Legends, Rocket League and Valorant)
- One Graduate Assistant will serve as the advisor for the Vice President for Casual Gaming and Community Engagement and the Premiere Manager for Smash.
- Work with the advising team (Exec. Dir and both Graduate Assistants) to plan and facilitate the Fall and Winter Leadership retreats
- Coordinate and manage leadership team recruitment and selection
- Coordinate teambuilding initiatives for the leadership team
- Assist with the management of the discord server
- Ensure annual review of standards and regulations for tournaments and community events along with the Vice President
- Oversee the annual review and implementation of codes of conducts for GMU Esports community spaces along with the Vice President
- Promote an inclusive, safe and welcoming environment for all students
- Establish recruitment and retention goals and encourage academic excellence and compliance with standards set forth by Student Involvement
- Develop and facilitate team building and community development experiences for staff and team members

- Provide support to the Premiere Managers regarding all aspects tryout coordination for GMU Esports competitive teams
- Coordinate the practice schedule of the Premiere teams using the GMU Esports office.
- Set up an open play space schedule for the GMU Esports office
- Ensure that GMU Esports initiatives align with the goals of Student Involvement
- Provide support to other areas of Student Involvement (i.e. Programming, Student Organizations, & Fraternity and Sorority Life) when needed;
- Be an active member on committees within the Student Involvement office and University Life as needed;
- Perform other duties as assigned by the Executive Director of Student Involvement.

Time Commitments:

The Graduate Professional Assistant position is designed for a 20-hour per week work commitment. At times, the work may require extended hours and/or night and weekend work hours.

Compensation:

- The Graduate Professional Assistant position will consist of the following compensation package;
 - GPA stipend, \$17,640 (\$8,820 per Fall & Spring semesters), will be paid on the 1st and 16th of the month for the duration of employment contract period;
 - Tuition grant up to 6 graduate credits at the in-state rate, not to exceed \$4,000 per semester;
 - Professional Development funds not to exceed \$250.
- The position is a 9-month contract, August 1, 2022 – May 5, 2023, with the possibility of renewal for a second academic year.
- All information, including rules and regulations, regarding all graduate assistantship can be located on the Provost office Graduate Education website: <https://provost.gmu.edu/academics-and-research/graduate-education/graduate-student-appointments-fellowships>

To apply:

For priority consideration applicants must apply for this position by **April 1st, 2022**; submit electronically a cover letter, resume, and a list of three professional references to:

Phil McDaniel
 Associate Director
 Student Involvement
 4400 University Drive MSN 2D6, Fairfax, VA 22030
 pmcdanie@gmu.edu
 si.gmu.edu

NOTE: If a candidate wishes to be considered for multiple positions within Student Involvement, they may simply indicate which positions on their letter of interest instead of submitting multiple sets of application materials.