



Graduate Professional Assistant GMU Esports Student Involvement

UNIVERSITY LIFE:
EVERY STUDENT SUCCEEDS

Mission:

University Life cares for the whole student by promoting inclusive well-being and fostering lifelong learning – preparing ethical leaders for the world.

Values:

TOGETHER, we achieve our mission through an unwavering commitment to our **values**:

Inclusion and Opportunities

- We are committed to cultivating an environment of engagement, connection, and belonging that is respectful and fair for everyone.

Leadership for Positive Change

- We are committed to cultivating leaders who critically examine and understand the potential impact of their decisions and act ethically.

Well-Being

- We are committed to cultivating an environment of understanding and fulfillment of both individual and community well-being that promotes purpose, vitality, engagement, and resilience.

Collaborative Community

- We are committed to cultivating a supportive network of colleagues that shares ideas, learns and creates together, and develops authentic connections.

Strategic Transformation

- We are committed to dynamic action in creating meaningful solutions to anticipate and meet the needs of an ever-changing community.

Mission Statement

Student Involvement creates a sense of belonging by providing memorable experiences for the Mason Community.

Function:

The Graduate Professional Assistant for GMU Esports is a 20-hour per week graduate assistantship in Student Involvement which is housed in the Division of University Life at George Mason University. As a member of the Student Involvement team, the Graduate Professional Assistant for GMU Esports, reports directly to the Assistant Director for Esports. Through advisement, team development and event management, the Graduate

Professional Assistant will support the development of community at George Mason University and enhance students' affinity for the institution.

Required Skills/Qualifications:

- Must be enrolled in at least 6 credits in one of George Mason University's Graduate Programs for the Fall 2025 – Spring 2026 academic year (with preference giving to students in the MA Higher Education Program).
- Prior experience and knowledge with playtime in at least one of the program's premier games and their respective esports scenes (League of Legends, Rocket League, Super Smash Bros., Overwatch, Valorant, Counter Strike, Call of Duty, Esports Production, or Esports Media).
- Extensive multiplayer online PC gaming experience across multiple genres, preferably at a competitive and/or collegiate level
- Prior experience with leadership development, program planning, student organizations, and/or assessment and benchmarking techniques.
- Must be reliable, responsible, self-motivated, confident, sincere, flexible, dedicated, and considerate.
- Excellent written, verbal, and interpersonal skills.
- Ability to work in a high-paced, dynamic office atmosphere.
- Must exhibit professionalism and a strong work ethic.
- Must be able to join our team on August 11, 2025.
- Availability to work nights and weekends.

Preferred Experience:

- Experience with project management with a focus on esports
- Prior experience with collegiate esports, esports student organizations, and/or tournament and esports community organizing/event planning
- Strong understanding and ability to navigate multiple social media platforms including but not limited to Discord, Twitch, Twitter and Instagram.

Position Responsibilities

- Serve as co-advisor for GMU Esports along with the Assistant Director of GMU Esports
- Plan and facilitate fall and winter leadership retreat with Assistant Director of GMU Esports and GMU Esports President
- Coordinate and manage leadership team recruitment and selection
- Advise up to five managers on all aspects of community event development and execution
- Ensure annual review of standards and regulations for tournaments and community events
- Oversee the annual review and implementation of codes of conducts for GMU Esports community spaces
- Promote an inclusive, safe and welcoming environment for all students
- Directly advise varsity or media managers
- Establish recruitment and retention goals and encourage academic excellence and compliance with standards set forth by Student Involvement
- Develop and facilitate team building and community development experiences for staff and team members
- Provide support to the Assistant Director of GMU Esports around all aspects of tryout coordination for GMU Esports teams
- Coordinate the practice schedule of the varsity teams using the GMU Esports office.
- Ensure that GMU Esports initiatives align with the goals of Student Involvement
- Be an active member on committees within the Student Involvement office and University Life as needed;

- Provide support to other areas of Student Involvement (i.e. Campus Events, Student Organizations, & Fraternity and Sorority Life) when needed;
- Perform other duties as assigned by the Assistant Director for Esport and/or the Executive Director of Student Involvement.

Time Commitments:

The Graduate Professional Assistant position is designed for a 20-hour per week work commitment. At times, the work may require extended hours and/or night and weekend work hours.

Compensation:

- The Graduate Professional Assistant position will be paid a stipend of:
 - \$20,577, will be paid on the 1st and 16th of the month for the duration of employment contract period;
- Other terms for the position contract include:
 - Tuition grant up to the 6 graduate credits at the *equivalent* in-state rate, not to exceed \$4,800.00 per semester; master's degree students (with exception of MFA students) who are out-of-state do **not** receive in-state tuition rates;
 - Participate in the University Life Graduate Staff Academy each month, as class schedule allows;
- The GPA position is a 9.5-month contract ranging from August 10, 2025 – May 24, 2026, with the possibility of renewal for a second academic year;
- All information, including rules and regulations, regarding all graduate assistantships are located on the Provost Office Graduate Division website: <https://graduate.gmu.edu/financial-support/assistantships-lecturers-oncampusemployment>

To apply:

For priority consideration applicants must apply for this position by **April 18, 2025**; submit electronically a cover letter, resume, and a list of three professional references to:

Phil McDaniel
Associate Director
Student Involvement
pmcdanie@gmu.edu
si.gmu.edu

NOTE: If a candidate wishes to be considered for multiple positions within Student Involvement, they may simply indicate which positions on their letter of interest instead of submitting multiple sets of application materials.