



## **Graduate Professional Assistant Housing and Residence Life Assessment**

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George Mason University Housing and Residence Life welcomes all qualified candidates to apply for the position of **Graduate Assistant for HRL Assessment** for the 2020-2021 academic year.

### **UNIVERSITY LIFE:**

*We prepare Mason students for the demands of work, social responsibility, and life in an ever-changing global society.*

Through a range of direct services and programs, University Life supports every student at Mason from orientation through graduation. *University Life creates purposeful learning environments, experiences, and opportunities that energize all students to broaden their capacity for academic success and personal growth. Through our innovative programs, partnerships, and services, students discover their unique talents, passions, and place in the world.*

### **Mission Statement:**

The Office of University Life Assessment serves the division of University Life by promoting a culture of evidence and accountability and providing staff with the tools and resources needed to demonstrate the impact of the division's work and to improve organizational effectiveness. In pursuit of this mission, University Life Assessment champions the use of evidenced-based planning and decision-making and provides leadership, coordination, coaching, training, and support for division and unit-level assessment, research, and retention activities.

### **Function:**

The HRL Assessment Graduate Professional Assistant works alongside the Assistant Director of Assessment to gather and provide assessment information to the Department of Housing and Residence Life, Division of University Life (UL) and the broader University. This position will assist in promoting a culture of assessment and is responsible for supporting and managing assessment-related training, resources, activities and reports. In addition to meetings with many levels within HRL and University partners, the position additionally holds a seat on the Strategic Planning and Assessment Committee, which meets on a regular basis to discuss the effectiveness of our assessment efforts and to plan for future assessment activities at the unit and division levels. This position reports to the Assistant Director of Assessment.

### **Required Skills/Qualifications:**

#### *Required Qualifications:*

- Must be enrolled in one of George Mason University's Graduate Programs (not provisional admission)
- Must be proficient in Microsoft Word and Excel
- Must be reliable, responsible, self-motivated, confident, sincere, flexible, dedicated, and considerate.
- Must possess strong written and verbal communication skills
- Must be in good academic standing
- Must be able to relate to people from diverse background and experiences
- Must exhibit exceptional professionalism and a strong work ethic.
- Must be available and accessible for the time commitment involved.
- Must meet George Mason University's English proficiency requirements. Please visit the Admissions section of the current university catalog for these requirements.

#### *Preferred Qualifications:*

- Experience in assessment, data collection, and analysis (both quantitative and qualitative data)
- An interest or passion in collection, analysis, reporting and visualization of data of all kinds
- Working knowledge of SPSS
- Must be organized, professional, and possess a strong attention to detail
- Personal drive and initiative in this work
- Utilize creative thinking skills in order to coordinate programs and initiatives and consider multiple issues, needs, possibilities, etc.
- Confident working with all levels including Leadership Team
- Ability to quickly learn and contribute to the initiatives

### **Position Responsibilities:**

#### *Key Responsibilities:*

- Collect, compile, and analyze both qualitative and quantitative data
- Work with online survey and student engagement platforms on student facing and administrative sides (Presently: Campus Labs' Baseline and Mason 360")
- Work with various national survey information, such as NSSE, BCSSE, Gallup, EBI/ACUHO-I, etc.
- Work with departmental, institutional, divisional, and unit-level surveys
- Design presentations and reports for key stakeholders
- Support the work of Housing and Residence Life by working with the greater team on the variety of assessment, strategic, and technology initiatives
- Provide critical support for data collection, analysis and reporting processes.
- Support Housing and Residence Life Assessment through assistance managing and propagating the use of the Campus Labs suite.
- Oversee and support the implementation and processes of the University Life Student Employee Rubric
- Other duties as assigned

### **Time Commitments:**

The Graduate Assistant position is designed for a 20 hour per week work commitment. The exact schedule may be flexible, depending on the Graduate Assistant's needs and responsibilities.

### **Compensation:**

The Graduate Assistant compensation provided will consist of nine (9) graduate credits per semester at the applicable rate the student is charged for the 2020-2021 academic year and a \$21,350 stipend. Compensation does not include student fees or on-campus housing. This graduate assistantship is a 12-month, live-off position.

The GA position is a 12-month contract, August 9, 2020 – August 10, 2021, with the possibility of renewal for a second academic year.

- Contract is renewable for a second year upon mutual agreement of graduate assistant and supervisor. If renewed for a second period, contract length will be contingent upon mutual agreement and available funding.

### **To apply:**

To apply for this position, please do so by submitting a cover letter, resume, and 3 professional references to:

Meeghan Milette  
Email: ResStaff@gmu.edu

- **PRIORITY APPLICATION DEADLINE: FRIDAY, MARCH 27, 2020**